

THE 86th ANNUAL GENERAL MEETING OF THE WORCESTER COUNTY SWIMMING ASSOCIATION WILL BE HELD ON **TUESDAY 5th DECEMBER 2017 AT THE THREE PEARS, WARNDON, WORCESTER AT 7.30PM**

AGENDA

- 1 APOLOGIES
- 2 MINUTES OF THE 85th AGM held on 1st December 2016(circulated January 2017)
- 3 MATTERS ARISING
- 4 PROPOSED CHANGES TO RULES AND CONDITIONS. Paper A
- 5 ANNOUNCEMENT OF FOUNDERS PRIZE WINNER 2017
- 6 GENERAL REPORTS
 - 6.0 President Paper B
 - 6.1 Chairman Verbal
 - 6.2 Hon Treasurer (circulated) Paper C
 - 6.3 Hon General Secretary (circulated) Paper D
 - 6.4 Hon Swimming Secretary (circulated) Paper E
 - 6.5 Hon Swimming Officials (circulated) Paper F
 - 6.6 Hon Communications Secretary (circulated) Paper G
 - 6.7 Hon Water Polo Secretary (circulated) Paper H
 - 6.8 Hon Masters Secretary (circulated) Paper I
 - 6.9 Hon Records Secretary (circulated) Paper J
7. ELECTION OF OFFICERS FOR 2018
 - Nominations (circulated) Paper K
8. ELECTION OF MANAGEMENT BOARD. FOR 2018
9. PROPOSED DATES OF MEETINGS FOR 2018 (circulated) Paper L
10. ANY OTHER BUSINESS
11. DATE OF ANNUAL GENERAL MEETING 2018
7th December 2018 at The Three Pears, Warndon, Worcester.

Worcester County Swimming Association

**Minutes of the 85th Annual General Meeting held on Tuesday 6th December 2016
at The Three Pears, Warndon, Worcester**

Present: Mr. Ray Evans (President) Prof. Ian Cumming OBE (Chair) Mrs. Jayne Hood (Treasurer) Mrs. Vivienne Hewitt (Secretary & WMR Delegate) Mr. Rob Bowden, Mr. Malcolm Ross, (Mgt. Board) Mrs. Trixie Pulsford MBE (Swimming Sec) Ms Hilary Pulsford (Comm. Sec) Mr. A Bartlett MBE, Mrs. M. Bench, Mr. G. Harper, Mr. D. Larner, Mrs. A. Pollard, Mr. B. Simkins (Past Presidents)

Club Representatives. Bromsgrove, Droitwich, Haden Hill, Halesowen, Oldbury, Pershore, Warley Wasps, Worcester, Wyre Forest.

		Action
1	Apologies	
	Mrs. M. Gerwitz (Trophy Controller) Mrs. S. Beatrup (Officials Sec) Mrs. L. Monkhouse (Records Sec) Mr. R. Jones (Past President) Hereford S.C. Stourbridge S.C.	
2	Minutes of 84th AGM 1st Dec. 2015 The Minutes were accepted as a true record.	
3	Matters Arising. None.	
4	Proposed Changes to Rules and Conditions. A paper regarding the changes to the above had been produced by Alan Bartlett and was discussed in depth at the October Executive Meeting. Various changes were then made following members opinions, and the final paper was presented at this meeting for approval. Proposed by Alan Bartlett Seconded by Bernard Simkins. The changes were unanimously carried with one abstention.	
5	Founders Prize. This years' Founders Prize has been awarded to Sasha Kindred who is a member of City of Hereford Swimming Club. Sasha has been a member of the G.B. Paralympic team since 1996. This year he travelled to Rio for his 6 th Paralympics' and won gold in his SM6 200m Individual Medley in a world record time. A very worthy Winner of this years' award.	
6	General Reports	
6.1.	President.	
	Ray Evans hopes to visit more clubs next year and praised all volunteers who help run our local clubs and the County Association without which Amateur swimming would not exist.	
6.2.	Chairman.	

	Ian thanked all those who had supported him during his first term in office, and all those volunteers who worked tirelessly for our sport. New proposals will be implemented during this next Year across our County and the Country as a whole. Interesting discussions which can be held during our new 'Forum' meetings.	
6.3.	Hon Treasurer	
	Report as circulated. Many thanks to Jayne for her first set of accounts. Queries were raised regarding the loss on County Championship entries, this was explained as due to 10yr. olds not allowed in C/C's now. Reserve to be kept as '9 months running costs' which is approximately 75% of annual turnover, as per County Business Plan. There is now no need for a full audit of the Accounts, just an independent examination by a member of the 'Association of Chartered Certified Accountants', therefore making a considerable saving to the Association. Accounts. Proposed by Mrs. Vivienne Hewitt, Seconded by Mrs. Marion Bench. Duly carried. Independent Accountant. Mr. Richard Ellett ACCA, to carry out this new procedure. Proposed by Mr. Bernard Simkins, Seconded by Mrs. Ann Pollard. Proposal duly carried.	
6.4	Hon. General Secretary.	
	Report as circulated. Vivienne reminded everyone that she is only as good as the information which is past to her. Clubs to remember to notify changes in their Officers as soon as they occur.	All Club Secretaries
6.5	Hon. Swimming Secretary. Report as circulated. Trixie asked for support from the Management Board regarding ticket only admission for spectators at our Championship events to prevent further unpleasantness which had occurred during some gala's this year. This was duly agreed. A request was made for clearer instructions to be given to clubs regarding new conditions.	T.P.
6.6.	Hon. Officials Secretary. Report as circulated. A request was made that Officials in training be signed off earlier so they can proceed more quickly through the various qualifications.	S.B.
6.7.	Hon Communication Secretary. Report as circulated. Request for more articles for the website.	
6.8.	Hon Water Polo Secretary. No report received. Hon. Secretary to endeavor, again, to obtain report for next Forum Meeting.	V.H.
6.9.	Hon Masters Secretary. Vivienne is stepping down at this AGM but will continue to help as and when necessary.	
7.	Hon Records Secretary Report as circulated.	

8.	Election of Officers and Management Board for 2017	
	Nominations as circulated. All proposed Officers were accepted with no objections.	
9.	Standing Committees.	
9.1.	Swimming Committee:-	
	Mrs. T. Pulsford, Mrs. M. Bench Mrs. A. Pollard, Mr. T. Naughton, Mr. P. Carey, Mr. D. Geary, Mr. W. Taylor, Mr. M. Lowe. All accepted.	
9.2	Officials Committee:-	
	Mrs. S. Beatrup, Mr. R. Jones, Mr. D. Larner, Mr. A. Humphries, Mr. C. Buswell, Mr. B. Simkins. Mrs. C. Robins. Mr. S. Richards. All accepted.	
10.	Dates of Meetings for 2017	
	As previously circulated. County Forum Dates. Thursday March 23 rd , Tuesday June 20 th , Thursday 26 th October 2017.	
11.	AOB. None.	
12.	Date of Annual General Meeting 2017 Tuesday 5th December 2017 at The Three Pears Premier Inn Wainwright Way, Warndon, Worcester WR4 9FA	

PAPER A

Worcester County Swimming Association

The Management Board make the following addition to Rule 4 as from 6th December 2017

Rule 4 Membership – County Handbook page 4

“All clubs are required, annually, to send to the General Secretary of the Association, within 30 days of their AGM, the names and contact details of their officers, Head Coach and all other coaches. Failure to do so will mean that the Association will be unable to provide the club with information about activities and competitions and will render the club liable to suspension from the Association.”

PRESIDENTS ANNUAL REPORT 2017

I was honoured that I had been chosen to be County President for 2016 and 2017. I remain honoured, and wonder where the last 2 years has gone. I wish my successor every good wish and am humble in acknowledging the many years of devoted service to the County given by Mandy. There was not a time throughout my involvement that Mandy was not around.

I have continued to enjoy seeing much good swimming talent throughout The County and District. Our County Championships this year provided ample evidence that, through our mounting difficulties in securing pool time, we continue to thrive. Coaches at each of our member clubs should feel justifiably proud that we continue to produce such competent youngsters. I for my part was delighted to officiate at each event, and to present awards.

I have now got used to officiating rather than watching, at the numerous events I have attended. I apologise if by so doing I have caused consternation to the organisers of these competitions, but at least I don't feel too guilty now, having had the last 2 years of flying in the face of convention. The presentation of awards ceremonies have enabled me to meet some of our best County and Regional swimmers.

My aim to visit member clubs remains something I could have and should have done better at. My continuing involvement with my own club at Warley, did make it that I needed an additional 2 days in every week, just to cover the many necessary club tasks. You will all be familiar with this problem, of course. I have however been pleased to combine visits, with assisting at our local club championship events. We, in turn, are extremely grateful for the help we received in our own championships. The added need for help brought about by the Licensing of these events, to produce qualifying times for the following year. I am especially grateful to our 2 near neighbours, Oldbury and Haden Hill, for their help whilst our home pool has been closed for many weeks. Haden Hill have allowed us to share some of their sessions and Oldbury have even allowed us the use of their pool side equipment, to save us from having to haul ours about the borough to attend venues outside our normal structure.

Having now appointed a County Head Coach, we have a vested interest, but you may be assured, he will have as much help and support as it is possible to give him. If he can do for the County what he has achieved for his club, we will all be the better for it. I wish him well in this endeavour.

Thank you for all the help advice and assistance I have received from County volunteers. May I wish you all the Compliments of the Season, and the hope for a peaceful, successful and happy 2018.

Ray Evans

President WCSA 2017



County Treasures Report for the Financial Year ending 31 July 2017

By Jayne Hood 18 November 2017

Full details of the Financial Results for the year end 31 July are set out in the Financial Statements (Paper C)

Results

I'm pleased to report a surplus of £9,036 for the Financial Year 2016/17 which compares to £3,256 for 2015/16. Net Assets also increased by 14% to £73,521.

Income

Income reduced for the Financial Year by 6% from £42,574 to £40,218. Income for the County Championships remains constant; however, the Development Meet saw a fall in income by £1,400, (however the income figure for this event is comparable to 2015 at £6,628). The introduction of the Swim England Programme also had an impact on income with no Development Camp being held during the Financial Year (this also reduced expenses).

Thank you to Harold Adams Trust who continues to donate £1000 to the cost of the Championship Medals.

Expenditure

The surplus financial position was a result of effective cost controls, with a saving of £8,135 from 2015/2016 from £39,317 to £31,182. The County Championships expenses were reduced by £3,958 which resulted in a decrease of 27%. As mentioned above no cost was incurred for a Development Camp for the period.

A big thank you once again to Mandy Gerwitz for reviewing suppliers to obtain the best price for County medals.

Prospects 2017/2018

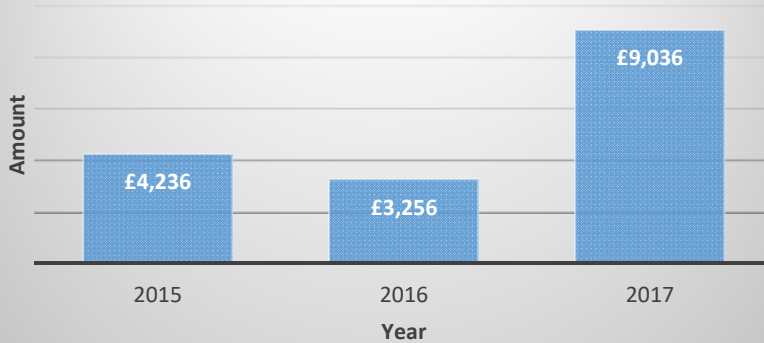
Worcester County Swimming Association continue to look forward, supporting clubs to ensure that every swimmer has the opportunity to meet their full potential. The appointment of a Head Coach with future Talent and Development Camps will embed the Swim England Programme.

The County have also increased the budget for future coach development with an immediate introduction of £100 grant towards level 3 coaching qualification.

ASA County fees have been increased by a maximum of 30p to help fund future cost, as well as additional sponsorship from SRS leisure.

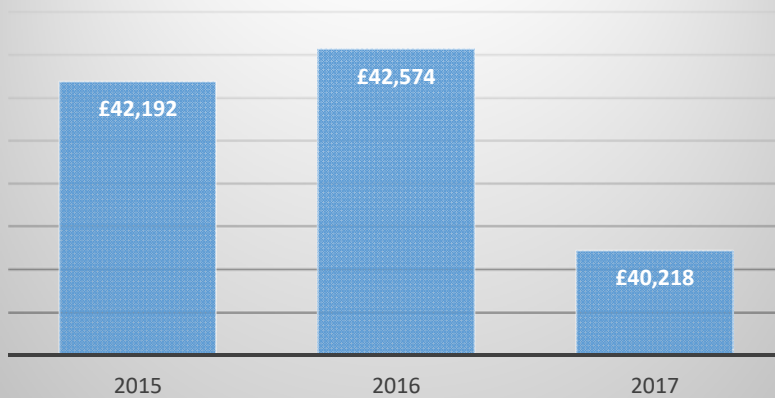
Financial Overview

3 Year Suplus/Deficit Results



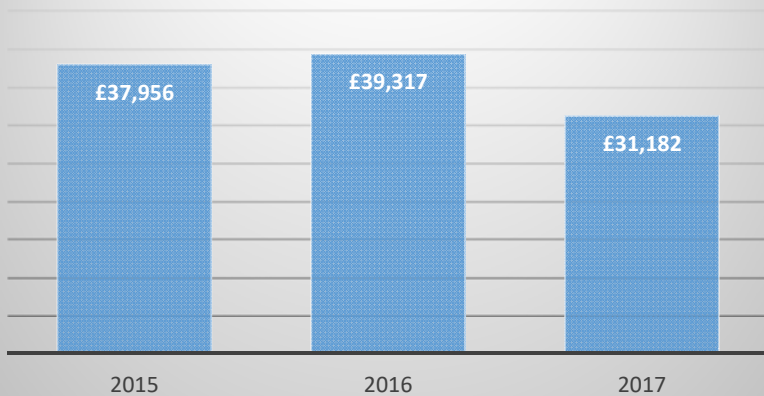
Surplus has increased by £5,780 for the Financial Yearly. Mainly due to Expenditure Control.

3 Year Income Received



Income reduced by 6% due to Development Meet and reduced number of Improvement Camps

3 Year Expenditure



Expenditure reduced by 21%. Effective cost controls have reduced expenditure to a 3-year low.

Worcester County Swimming Association

Paper C



**Unaudited Financial Statements for the year end
31st July 2017**

Worcester County Swimming Association

Content of Financial Statement for the year ended 31 July 2017

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Worcester County Swimming Association

General Information

President: Mr R Evans

President Elect: Mrs M Gerwitz

Chairman: Mr I Cummings

General Secretary: Mrs V Hewitt

Treasurer: Mrs J Hood

Management Board Members

Mr M Ross, Mr R Bowden, Mr Nigel Elwell

Worcester County Swimming Association

Independent Accountant's examination of the Financial Reports of Worcester County Swimming Association.

The Management Board consider that an audit is not required this year and that an independent examination is needed.

The accounts have been prepared by Mrs Jayne Hood, BSc, ACCA, Treasurer of the Association.

As the examiner, it is my responsibility to:

- review the accounts and
- to state whether matters have come to my attention.

An examination includes a review of the accounting records kept by the Association and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeks explanation from you as the Management Board concerning such matters. The procedures undertaken do not provide all evidence that would be required in an audit, and consequently no audit opinion is given as to whether the accounts present a "true and fair" view and the report is limited to those matters set in the statement below.

Independent Examiners Statement

In course of my examination, no matter has come to my attention

- 1 which gives me reasonable cause to believe that in, any material respect, the requirements:
 - to keep accurate accounting transactions
 - to prepare accounts which accord with accounting records and comply with accounting requirements; have not been met or
- 2 to which, in my opinion, attention should be drawn to enable a proper understanding of the accounts to be reached.

Signed:

Mr Richard Ellett (Association of Chartered Certified Accountants)
54 Bourne Avenue
Halesowen
B62 0DS

Worcester County Swimming Association

Income and Expenditure Account Year Ended 31 July 2017

				2017	2016
	Note	Swimming £	Admin £	Total £	Total £
INCOME					
Harold Adams Trust Fund	2	1,000		1,000	1,000
Affiliation and Membership fees			5,344	5,344	5,144
Championships, Age Groups and Relays Inter County	3	24,215		24,215	24,075
Galas	4	1,145		1,145	1,132
Other swimming events	5	6,628		6,628	8,032
Sundry sales (shirts, hats etc)		915		915	950
Founder's Prize		10		10	10
Bank Interest		21		21	30
Development		940		940	2,202
		34,874	5,344	40,218	42,574
EXPENDITURE					
Championships, Age Groups and Relays Inter County	3	14,448		14,448	18,406
Galas	4	4,074		4,074	4,029
Other swimming events	5	3,922		3,922	4,967
County Awards		781		781	1,813
Officials course		499		499	404
Founder's Prize		100		100	200
County and other handbooks			315	315	310
Telephone, printing, stationery, advertising			694	694	340
Equipment and trophy repairs		1,146		1,146	1,271
Insurance-trophies		1,356		1,356	1,368
Insurance - property Meeting expenses				0	0
			123	123	246
Audit and accountancy			150	150	150
Development		2,877		2,877	4,671
Level 2 course funding		400		400	500
Sundry expenses			23	23	545
Depreciation			274	274	98
		29,603	1,579	31,182	39,317
SURPLUS / (DEFICIT)FOR THE YEAR		5,271	3,765	9,036	3,256

Worcester County Swimming Association

Balance Sheet as at 31 July 2017

	Note	2017 £	2016 £	
FIXED ASSETS				
Tangible assets				
Silver cups and regalia		1,527	1,527	
Computers and other equipment	6	<u>821</u>	<u>0</u>	
		2,348	1,527	
Investment - HSBC Deposit Account		<u>46,475</u>	<u>46,346</u>	
			48,823	47,873
CURRENTS ASSETS				
Debtors & Prepayments				
	7	7,997	7,375	
Cash at bank and in hand		<u>18,286</u>	<u>12,269</u>	
		26,282	19,644	
CURRENT LIABILITIES				
Creditors & Accruals		<u>1,585</u>	<u>3,032</u>	
			24,698	16,612
NET ASSETS		<u><u>73,521</u></u>	<u><u>64,485</u></u>	
ACCUMULATED FUNDS				
Capital Account				
			986	986
Income and Expenditure Account				
Balance brought forward		53,820	50,564	
Surplus(deficit) for the year		9,036	3,256	
Transfer (to) from Designated Fund - Development		<u>-</u>	<u>-</u>	
Balance carried forward			62,856	53,820
Designated Fund - Development				
Balance brought forward		9,500	9,500	
Transfer (to) from Income and Expenditure Account		<u>-</u>	<u>-</u>	
Balance carried forward			9,500	9,500
			<u>73,342</u>	<u>64,306</u>
Founder's Prize Fund				
		<u>179</u>	<u>179</u>	
		<u><u>73,521</u></u>	<u><u>64,485</u></u>	

Worcester County Swimming Association

Notes to the Accounts Year end 31st July 2017

1. ACCOUNTING POLICIES

Accounting convention

The accounts have been prepared under the accruals concept and on the basis, the Association will continue as a going concern.

Depreciation

No depreciation is provided on silver cups and regalia.

Computers, computer software and other equipment is depreciated on a straight-line basis to write off the cost, less any estimated residual value of the individual assets, over their estimated economic lives.

Office equipment - 4 years

2. HAROLD ADAMS TRUST FUND

To provide medals for Championships

	2017	2016	
	£	£	£
Received from Trust		1,000	1,000
Cost of medals & engraving	2,194	3,453	
	2,194	3,453	
Deficit	(1,194)	(2,453)	

3. CHAMPIONSHIPS AND AGE GROUPS

Income

Entries	17,096	17,206	
Door receipts	6,156	6,220	
Coaches passes and raffles	120	350	
Other income	843	300	
	24,215	24,075	

Expenditure

Pool and timing equipment hire	7,770	8,392	
Medals and engraving etc	2,816	4,388	
Printing	-	-	
Other costs	3,862	5,626	
	14,448	18,406	

Surplus (deficit)	9,767	5,669	
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Worcester County Swimming Association

Notes to the Accounts Year end 31st July 2017

4. INTER COUNTY GALAS	2017		2016	
	£	£	£	£
Income				
ASA subsidy	1,000		1,000	
Other income	<u>145</u>		<u>132</u>	
		1,145		1,132
Expenditure				
Sheffield	3,504		3,473	
Three Counties	570		556	
		<u>4,074</u>		<u>4,029</u>
Surplus (deficit)		<u><u>(2,929)</u></u>		<u><u>(2,897)</u></u>
 5. OTHER SWIMMING EVENTS				
Income				
Entries	5,195		6,478	
Door receipts	1,280		1,364	
Other income	<u>153</u>		<u>200</u>	
		6,628		8,042
Expenditure				
Pool hire	2,106		2,177	
Medals and engraving etc.	1,245		1,887	
Other costs	<u>571</u>		<u>904</u>	
		<u>3,922</u>		<u>4,967</u>
Surplus (deficit)		<u><u>2,706</u></u>		<u><u>3,075</u></u>

Worcester County Swimming Association

Notes to the Accounts Year end 31st July 2017

6. FIXED ASSETS	2017		2016	
	£	£	£	£
Computer & Printing Equipment				
Cost to date		1,095		98
Depreciation		<u>(274)</u>		<u>(98)</u>
Net book Value		<u>821</u>		<u>0</u>

7. DEBTORS & PREPAYMENTS

Short term debtors are measured at transaction price, less any impairment.

Prepayments include any County medals or clothing to be used at future competitions.

Worcester County Swimming Association



**Unaudited Financial Statements for the year end
31st July 2017**

Worcester County Swimming Association

Content of Financial Statement for the year ended 31 July 2017

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Chairman: Mr I Cummings

General Secretary: Mrs V Hewitt

Treasurer: Mrs J Hood

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Signed:

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Worcester County Swimming Association

Income and Expenditure Account Year Ended 31 July 2017

				2017	2016
	Note	Swimming £	Admin £	Total £	Total £
INCOME					
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Affiliation and Membership fees			5,344	5,344	5,144
Championships, Age Groups and Relays Inter County	3	24,215		24,215	24,075
Galas	4	1,145		1,145	1,132
Other swimming events	5	6,628		6,628	8,032
Sundry sales (shirts, hats etc)		915		915	950
Founder's Prize		10		10	10
Bank Interest		21		21	30
Development		940		940	2,202
		34,874	5,344	40,218	42,574
EXPENDITURE					
Championships, Age Groups and Relays Inter County	3	14,448		14,448	18,406
Galas	4	4,074		4,074	4,029
Other swimming events	5	3,922		3,922	4,967
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Officials course		499		499	404
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Development		2,877		2,877	4,671
Level 2 course funding		400		400	500
Sundry expenses			23	23	545
Depreciation			274	274	98
		29,603	1,579	31,182	39,317
SURPLUS / (DEFICIT) FOR THE YEAR		5,271	3,765	9,036	3,256

Worcester County Swimming Association

Balance Sheet as at 31 July 2017

	Note	2017 £	2016 £	
FIXED ASSETS				
Tangible assets				
Silver cups and regalia		1,527	1,527	
Computers and other equipment	6	821	0	
		2,348	1,527	
Investment - HSBC Deposit Account		46,475	46,346	
			48,823	47,873
CURRENTS ASSETS				
Debtors & Prepayments				
	7	7,997	7,375	
Cash at bank and in hand		18,286	12,269	
		26,282	19,644	
CURRENT LIABILITIES				
Creditors & Accruals		1,585	3,032	
			24,698	16,612
NET ASSETS		73,521	64,485	
ACCUMULATED FUNDS				
Capital Account				
			986	986
Income and Expenditure Account				
Balance brought forward		53,820	50,564	
Surplus(deficit) for the year		9,036	3,256	
Transfer (to) from Designated Fund - Development		-		
Balance carried forward			62,856	53,820
Designated Fund - Development				
Balance brought forward		9,500	9,500	
Transfer (to) from Income and Expenditure Account		-		
Balance carried forward			9,500	9,500
			73,342	64,306
Founder's Prize Fund				
			179	179
		73,521	64,485	

Worcester County Swimming Association

Notes to the Accounts Year end 31st July 2017

1. ACCOUNTING POLICIES

Accounting convention

The accounts have been prepared under the accruals concept and on the basis, the Association will continue as a going concern.

Depreciation

No depreciation is provided on silver cups and regalia.

Computers, computer software and other equipment is depreciated on a straight-line basis to write off the cost, less any estimated residual value of the individual assets, over their estimated economic lives.

Office equipment - 4 years

2. HAROLD ADAMS TRUST FUND

To provide medals for Championships

		2017		2016	
	£		£	£	£
Received from Trust			1,000		1,000
Cost of medals & engraving		2,194		3,453	
		<u>2,194</u>		<u>3,453</u>	
Deficit			<u><u>(1,194)</u></u>		<u><u>(2,453)</u></u>

3. CHAMPIONSHIPS AND AGE GROUPS

Income

Entries	17,096		17,206		
Door receipts	6,156		6,220		
Coaches passes and raffles	120		350		
Other income	<u>843</u>		<u>300</u>		
		24,215		24,075	

Expenditure

Pool and timing equipment hire	7,770		8,392		
Medals and engraving etc	2,816		4,388		
Printing	-		-		
Other costs	<u>3,862</u>		<u>5,626</u>		
		<u>14,448</u>		<u>18,406</u>	

Worcester County Swimming Association

Surplus (deficit)	<u>9,767</u>	<u>5,669</u>
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Notes to the Accounts Year end 31st July 2017

4. INTER COUNTY GALAS

	2017		2016	
	£	£	£	£
Income				
ASA subsidy	1,000		1,000	
Other income	<u>145</u>		<u>132</u>	
		1,145		1,132
Expenditure				
Sheffield	3,504		3,473	
Three Counties	570		556	
		<u>4,074</u>		<u>4,029</u>
Surplus (deficit)		<u>(2,929)</u>		<u>(2,897)</u>

5. OTHER SWIMMING EVENTS

Income				
Entries	5,195		6,478	
Door receipts	1,280		1,364	
Other income	<u>153</u>		<u>200</u>	
		6,628		8,042
Expenditure				
Pool hire	2,106		2,177	
Medals and engraving etc.	1,245		1,887	
Other costs	<u>571</u>		<u>904</u>	
		<u>3,922</u>		<u>4,967</u>
Surplus (deficit)		<u>2,706</u>		<u>3,075</u>

Worcester County Swimming Association

Notes to the Accounts Year end 31st July 2017

6. FIXED ASSETS	2017		2016	
	£	£	£	£
Computer & Printing Equipment				
Cost to date	1,095		98	
Depreciation	<u>(274)</u>		<u>(98)</u>	
Net book Value		<u>821</u>		<u>0</u>

7. DEBTORS & PREPAYMENTS

Short term debtors are measured at transaction price, less any impairment.

Prepayments include any County medals or clothing to be used at future competitions.

Hon. General Secretary's Report to the Annual General Meeting 2017.

I cannot believe that another year has gone by so quickly and I am writing my Annual Report yet again.

This year has brought changes with a new Constitution and a change of name from the old Executive to the Forum. I might just add that we beat the ASA who have only just changed to a Forum. We are also now known as Swim England with only minor reference to the ASA.

The first Forum in March was disappointing but those who attended suggested slight changes to the format which we have adopted. June and October were both well supported and the Regional Chairman was impressed by the number of clubs attending when he came in October, my thanks to you all for that.

Having increased the Secretary's mailing lists to include more receiving information, I hope you all now appreciate the desired effect, however Secretaries must still remember to let me know of any changes to their club officers when they occur, communication is a two-way factor, I am only as good as the information received.

I have thought long and hard before writing the next few sentences but feel that correct facts should be mentioned. It has come to my knowledge that we are perceived to appoint Officers of the Association in a manner which is not correct. This Management Board is in place to ensure that the Association continues to function, and run, in a timely fashion. It is our responsibility to make sure that we have enough volunteers to continue to function in a modern and responsible way, as has been carried out over the last 91 years, yes we will soon be 100yrs old!!! The nomination form this year was sent out to Club Secretaries', 6 weeks before the closing date, on the 31st October. Nominations already received were mentioned but I did point out to Secretaries' that that did not prevent further nominations from being submitted. If necessary a vote at the AGM would take place to achieve the correct number required. If no nominations for various positions from

volunteers had been received then it is the Management Boards responsibility to go looking for them. If at the AGM we had a number of vacancies, we had 5 this year, the Delegates would soon want to know what the Management Board had done about it.

We may get the 'odd one step forward at the AGM' but to my knowledge over the last 15 years as Secretary and Board member that is all we have had. We also need to ensure that we have the right person for each position. Your Board spend many hours, on your behalf, running this County, which I am told, is the envy of many others, and are frequent trail blazers, so please give the Board your support since we endeavour to support you. Suggestions for celebrations in 2026 would be welcome!!!!

Congratulation to our new Head Coach, Marc Soulsby from Warley Wasps, who will implement the 'New English Programmes' scheme. Please support Marc in this new venture.

County Development and Talent will continue in 2018, our camps held in September and October were very well supported, both run by Fred Furniss, I was disappointed that Club coaches were conspicuous by their absence, these camps are for both swimmers and all club coaches regardless of qualifications, also all pool helpers. The programme at Malvern is not ideal and other venues will be looked at next year. Marc will look into all aspects regarding Development next year.

I would like to thank the Standing Committee Secretaries for their prompt submission of Minutes, also for the work they, and their committees do during the year.

My thanks also to the Chairman, Board members and Alan for their support and Minute proof reading, memories do get confused sometimes!

I hope you all have a lovely Christmas and New Year. I look forward to seeing you in 2018 when we hope to have another packed year of swimming.

Vivienne Hewitt

Hon. General Secretary

Another exciting year, which culminated in yet another superb performance of the County Team at Sheffield. We have for the fourth year running won the trophy for top County in the West Midlands. We still remain in Division 2. Well done to the whole team including Marion Bench, Tom Naughton, John Fletcher, Zac Collins and Anthony Redfern and the parents for their fantastic support. The swimmers were once again a credit both to their clubs and their parents.

The inter Counties -Sheffield is early again next year 7th October 2018.

Other successes of the year:

- The 2017 County Championships ran smoothly, including a 50m masters events. No increase in the number of Masters entries. 2018 can include masters in the main as they have a Masters Ranking time.
- A ticket only entry was tried to make it easier on the door. This worked well but does involve a lot of work before hand. I'm unaware if tickets will be used 2018. We will be returning to Wolverhampton for 2018 for the main Championships events and only the long Distance will be held at Worcester.
- We are including an 1500 invitation event for girls and an 800 invitation event for Boys. For both these events swimmers will need a QT time in their age group for the opposite event. e.g. boys 1500m QT to swim 800m, Girls 800m QT to swim in 1500m. These times will not be entered on Ranking Lists.
- 2018 the Region are proposing to select by invitation the top 15/u boys and girls to swim in boys 800m and girls 1500m.
- The County Relays were again well supported .Once again they were held at Wolverhampton pool . Top Masters Club was presented with their own Trophy. We had very few problems on the door from Spectators. Wolverhampton has been booked for 2018.
- The Development Meet was very popular this year with an extra 80 swimmers taking part. It was held at Worcester, hiring the sports hall for the swimmers and extra marshals, it worked well. The extra seating meant we had no seating problems. Feed back was very positive. Some fine turning can improve it. Unfortunately the county will be unable to use the pool for competition's as it has caused problems with the Leisure Centre membership. Currently only Worcester Club can hire the pool for all day events e.g. open meets. Evening galas will continue to be accepted.
- The Three Counties Team also performed well in July this year, we were away at Gloucester and finished 1st. Next year is Worcester's turn to host and the event will be held at Wolverhampton.
- The following county events have been licensed:

Long Distance at Worcester: **2WM180033 to be held on 21st January 2018**

Age Group Championships: at **2WM180034 to be held on 27-28th January 2018**

Wolverhampton **2WM180035 to be held on 3-4th February 2018**

Three Counties: at Wolverhampton **2WM180324 to be held on 1st July 2018**

Development Meet: at Wolverhampton- License applied for Level 3- 23rd September 2018

The updated conditions have been approved by the Licensing Panel for the Ages Groups and the Three Counties.

Sandwiches Direct Booked for all dates, numbers need nearer the dates.

None of this would be possible without the help of members of the Swimming Committee and other volunteers whose support and commitment make these events run so well. I thank everyone who has helped and supported me over the past year.

I'm retiring from this post in December 2017 along with Marion Bench; only one new member has volunteered to join the swimming committee taking Marions place. The New head Coach has been invited to join the committee replacing one of the existing members.

Nesio P. Lopez

Honorary Swimming Secretary 2017.

The County Championships were again held at Level 2 this year. It is essential that we have a full complement of licensed officials, appropriately qualified for the duties they are performing. As in previous years this has been a struggle.

We now have 122 licensed officials and a further 162 qualified Timekeepers (who are unlicensed) some of whom are in J1 training. 23 officials have asked to be deleted from the county lists.

The optimum number for a County Championship gala at Level 2 in an 8 lane pool is approximately 40, 37 working on poolside and 3 reserves (comfort) officials, which is only one third of our current licensed officials.

For the Long Distance gala, held at Wolverhampton this year. We had 22 officials, which allowed us to have a turn judge on every lane at the turn end of the pool, to operate the lap cards as we only used 6 of the 8 lanes.

For the main County Championship events, we actually achieved 42 officials, on the 29th January, **with all of the County Referees in attendance** on that day. This allowed us to run exceptional galas, that complied with ASA law and also to arrange mentoring and practical examinations during the championships.

The 2 galas that do not form part of the County Championships (the Relay gala and the Development meet) which are run as Level 3, where unfortunately a different matter altogether. Under the rules for Level 3 the Inspector of Turn/Timekeeper must be at least a J1 in training and a qualified timekeeper. The Relay gala ran with only 22 officials, barely enough to actually run the gala.

The Development Meet was held at the New Worcester Pool. We had a very poor response again, as with the Relay Gala, but did eventually have enough officials as we were restricted to 30 officials on the poolside; the limited amount of officials that did attend covered the minimum necessary requirement for the meet. As we were restricted by the number of officials no mentoring was available at this meet. Although a small amount of practical examinations did take place.

Unfortunately the score board was not working which made it difficult for the spectators and coaches to follow the results. I understand that this has now been rectified.

We shouldn't be having this kind of a problem. Clubs need to encourage their officials to come forward and officiate at County events if they can. Many of the officials do not reply to the email indicating their availability or otherwise. Only 65 replies were received for the Development Meet out of over 300.

These galas are ideal for newly qualified officials to hone their skills and part qualified officials to gain additional skills. Mentoring can also be arranged if we have sufficient officials, which was not the case this year.

The same officials continually give up their time to assist at the counties galas we need more support from newly qualified officials as it may get to stage that we do not have sufficient officials to run the events in the future. It is essential therefore that clubs encourage their qualified officials to reply to emails.

At present we have the following in training:

J1 - **87** J2 - **12** J2s - **12** Referee - **7** (3 for 2017 and 4 starting for 2018)

West Midlands Region of Swim England and the Officials Committee, congratulates Roy Jones for his service to Aquatics Award for 25 years service.

Roy Jones was elected by the Officials committee as Officials Training Co-Ordinator for the County.

I would like to thank the members of the Officials Committee for their help and support during 2017.
Sue Beatrup

Hon Communications Secretary Report 2017

The average hits on the site are still hard to judge as there are obvious peaks when there is a meet on, and after for the results.

However monthly is between 60 and 500 - 600, due to the aforementioned.

I have still not received anything from the coaches, even though we have reminded them that they can post Information of the Website.

Hilary Pulsford
Communications Officer

Worcester County ASA Water Polo Secretary's Report

By way of background, the county has two clubs that compete in the Midlands Water Polo League, Warley Wasps and Worcester Crocodiles. Both have Men's and Women's Senior Side and Youth (U16) side. In addition, Warley run a Men's B team and a boys U18 side. In addition, there is a junior section at Hereford which feeds into the Worcester teams.

Typically, players from both clubs will also play for other clubs in higher leagues, such as the British Water Polo League to better their skills and as a result may be selected for regional sides, in our case Midland or Wales, or national sides.

I am reporting only the achievements of our own county clubs and the players at representative or national level. Whilst most have had success at other clubs, they are now in our county. It does however give you a flavour of how committed all of our players and coaches in the county are.

In the 2017 summer season, just completed, Warley Wasps A were champions of Senior Men's Division 1 and Warley Wasps B champions of Division 2. Worcester Crocodiles finished runners up in Division 2 and now face a two-legged play off against Camp Hill for a place in the top division. An exceptional season for all of our Senior Men's teams.

The youth league also takes place in the summer, Worcester finished 4th and Warley are likely to finish 5th or 6th once all results are in.

In the 2016/2017 Senior Ladies League I believe Warley were second and Worcester 4th and in the 2016/2017 U18 boys, Warley finished second.

Good club form has translated into a number of representative honours this season. Undoubtedly the highlight being Graham Harrington representing Great Britain at the 2017 Universidad (World Student Games) in Taiwan where the men's team finished a very creditable 8th.

Regional Honours

Midlands Region

Cam Dallow (Warley)
Sam Thompson (Warley)
Kacper Brandys (Warley)
Simon Halstead (Warley)
Priya Kennedy (Warley)
Lorcan Halstead (Warley)
Sophie Cash (Hereford)
Charlotte Martin (Worcester)
Daniel Day (Worcester)
Morgan Wells (Hereford)

Wales Region

Megan Jones
Erin Jones

George Jones
Toby Chilcott
Alun Chesworth Rickards
Joanne Chesworth Rickards
Oliver Chilcott (all Hereford)

National Honours

Wales

Graham Harrington (Warley)
Alun Chesworth Rickards (Hereford)
Erin Jones (Hereford)
Megan Jones (Hereford)
Millie Boucher (Hereford)
Oliver Chilcott (Hereford)
Gemma Deacon (Worcester)
Hannah Hinton (Worcester)

England

Vicky Hawkins (Warley)

Great Britain

Graham Harrington (Warley)

Mini Polo remains key to water polo in the county as it is the entry level. It is pleasing to note that some swimming clubs are now recognising that it is a way of keeping swimmers engaged with their clubs who would not normally compete at an elite level as well as providing valuable income for the club.

Anyone interested in thinking about starting water polo at their club, playing, or just watching a game should contact David Cash (waterpolo@swimhereford.co.uk) and I can put you in contact with your nearest club.

David Cash
Water Polo Secretary

Honorary Masters Secretary Annual Report 2017

Masters started the New Year with some new social media, with a Facebook page to gather, exchange ideas, and pass on information (Worcester County Masters Swimming). It's been a good place to meet up, promote events, exchange training tips and pass on information from Swim England. Even though not all Masters are on Facebook, it does seem a good way to disseminate information.

WCSA masters attended a number of competitions over the year, competing in licensed Masters events at County, Regional, and National levels. Popular local county championships included Staffordshire, Shropshire, and Leicestershire (the latter two hosting their first ever Masters Championships this year). Both Midland Masters and Southwest Masters champs included WCSA masters. At least two Masters from WCSA clubs attended the World Masters Games in Budapest this summer, and several were on hand at the British Masters LC meet in Aberdeen, as well as the Swim England National Masters Championships in Sheffield this past weekend. Disappointingly, many of the ones at Nationals and Worlds were swimming for non-WCSA clubs with whom they hold dual membership. A number of WCSA Masters report informally that they maintain dual membership for either training or competition purposes (usually to compete in relays), with Birmingham-area clubs being popular.

The table below shows WCSA representation at licenced Masters events in 2017. This does not include events where WCSA swimmers competed for a different, non-WCSA club. Nor does it include participation by over-18s at open meets or galas held under non-Masters licence.

Club	Staffs Masters	Glocs Open masters	Midland Masters	National LC Masters	World Masters	Shrops Masters	Leics Masters	SW Region Masters	Swim England Nationals	total
Droitwich		2								2
Evesham		1					1			2
Haden Hill						1				1
Hereford						1				1
Redditch									2	2
Stourbridge			1	1	1					3
Worcester					1					1
Wyre Forest	15		9			3		2	1	30
TOTAL	15	3	10	1	2	5	1	2	3	42

We are currently preparing a small team of about 15 to attend the Inter-County Masters gala. Whilst not necessarily a force to be reckoned with compared to Warwickshire, all of the members so far are enthusiastic and looking forward to getting some fast times in before we all "age up" at the beginning of 2018 (Masters using age at 31 December, making us all prematurely old on January 1!).

For 2018, I'm hoping to continue to promote Masters in the County, and to work on the possibility of creating our own County Champs. There may be a niche to fill by offering longer distance events, with the new qualifying times for Nationals creating a demand for 200/400/800/1500 events that other counties often leave out in favour of sprints. There is also the hope to work with the West Midlands Regional Masters representative to promote Masters Development Days, and create a stronger WCSA Masters identity, aiming to get those swimmers in the county representing their local clubs.

Report from Inter-Counties will be delivered at the AGM.

Kae Neustadt
Hon Masters Secretary.

**WORCESTER COUNTY SWIMMING ASSOCIATION
COUNTY RECORDS SECRETARY'S AGM REPORT
2017**

Records broken from

1st November 2016

There were 45 records broken in total.

**Mens Records (24 Junior, 4 Senior)
Womens Records (7 Junior, 4 Senior)
6 Team Relay Records**

Samuel Osborne – Wyre Forest

Senior:

1500m Freestyle LC (3 times)
400m Freestyle SC

Matthew Richards – Worcester

Junior:

50m Freestyle LC
50m Butterfly LC (three times)
100m Butterfly LC (four times)
100m Freestyle LC
200m Freestyle LC
200IM LC (five times)
400IM LC (twice)
100m Butterfly SC
200m Butterfly SC
100IM SC
200IM SC (twice)
400IM SC

Tabitha Monkhouse – Worcester

Senior:

50m Breaststroke SC

Lucy Clayton – Worcester

Senior:

50m Breaststroke LC

Alisha Stephenson – Stourbridge

Junior:
50m Butterfly SC

Olivia Fletcher – Worcester

Junior:
200IM SC

Jacob Elliott – Bromsgrove

Junior:
50m Breaststroke LC

Elizabeth Kingham – Redditch

Junior:
50m Breaststroke SC
100m Breaststroke SC
200m Breaststroke SC
50m Breaststroke LC
100m Breaststroke LC

Senior:
50m Breaststroke LC
100m Breaststroke LC

WORCESTER

6 Relay Records

There were 26 competition best performances at the County Championships and Age Groups (13 male & 13 female)

4 Men's Relay record was broken.
5 Ladies Relay records were broken.

I attach the latest County Records and County Performance records.

Lizzie Monkhouse

29th October 2017

Junior Men Long Course

Junior Ladies Long Course

Event	Time	Swimmer	Club	Date	Venue	Time	Swimmer	Club	Date	Venue
50m Freestyle	00.25.20	M. Richards	Worcester	28-May-17	Plymouth	00.27.10	L. Collins	Stourbridge	15-Dec-06	Brisbane
100m Freestyle	00.54.05	M. Richards	Worcester	25-Mar-17	Edinburgh	00.57.34	L. Collins	Stourbridge	17-Dec-06	Brisbane
200m Freestyle	01.54.18	M. Richards	Worcester	30-Jul-17	Sheffield	02.04.20	A. Hodt	Stourbridge	07-Aug-05	Sheffield
400m Freestyle	4.03.03	S. Osborne	Wyre Forest	26-Jul-16	Sheffield	04.17.16	I Griffiths	Redditch	28-Jun-15	Sunderland
800m Freestyle	08.57.27	J. Quinton	Stourbridge	30-Jul-09	Sheffield	08.49.50	I. Griffiths	Redditch	30-Jan-15	Luxembourg
1500m Freestyle	16.13.53	S. Osborne	Wyre Forest	28-Jul-16	Sheffield	18.49.45	L. Williams	Halesowen	17-Nov-05	Coventry
50m Backstroke	00.28.70	T. Cooper	Stourbridge	15-May-99	Coventry	00.29.55	B. Horton	Stourbridge	26-Jan-14	Corby
100m Backstroke	01.00.22	A. Ruckwood	Haden Hill	29-Jul-90	Dunkirk	01.02.65	B Horton	Stourbridge	27-Jul-13	Sheffield
200m Backstroke	02.09.41	A. Ruckwood	Haden Hill	27-Jul-90	Dunkirk	02.13.56	B Horton	Stourbridge	10-Jul-14	Dordrecht
50m Breaststroke	00.31.86	J. Elliott	Bromsgrove	23-Aug-17	Sheffield	00.33.53	E.Kingham	Redditch	25-Jul-17	Sheffield
100m Breaststroke	01.10.75	J. Marsh	Worcester	13-Jan-13	Cardiff	01.12.88	E.Kingham	Redditch	30-Jul-17	Sheffield
200m Breaststroke	02.28.46	J. Bilbao	Hereford	01-Aug-15	Sheffield	02.43.45	R. Genner	Haden Hill	05-Aug-97	NAG
50m Butterfly	00.25.68	M. Richards	Worcester	30-Jul-17	Sheffield	00.29.13	L. Campbell	Stourbridge	10-Apr-02	Manchester
100m Butterfly	00.57.09	M. Richards	Worcester	28-Jul-17	Sheffield	01.03.05	L. Campbell	Stourbridge	12-Apr-02	Manchester
200m Butterfly	02.11.12	A. Markall	Haden Hill	30-Jul-15	Sheffield	02.20.02	L. Campbell	Stourbridge	09-Aug-02	Sheffield
	02.11.12	S. Osborne	Wyre Forest	27-Jul-16	Sheffield					
200m Ind Medley	02.09.87	M. Richards	Worcester	29-Jul-17	Sheffield	02.22.86	L. Collins	Stourbridge	07-Jan-07	Sheffield
400m Ind Medley	04.34.81	M. Richards	Worcester	27-Jul-17	Sheffield	05.04.42	L. Collins	Stourbridge	01-Nov-05	Coventry

Junior Men Short Course

Junior Ladies Short Course

Event	Time	Swimmer	Club	Date	Venue	Time	Swimmer	Club	Date	Venue
50m Freestyle	00.23.75	J. Simpson	Halesowen	15-Dec-16	Sheffield	00.27.01	A. Smith	Wyre Forest	29-Sep-02	Gloucester
100m Freestyle	00.52.95	D. Ruckwood	Redditch	01-Nov-08	Braunstone	00.56.22	L. Collins	Stourbridge	28-Oct-06	Manchester
200m Freestyle	01.52.47	S. Osborne	WyreForest	18-Dec-16	Sheffield	02.02.21	C. Finch	Halesowen	19-Apr-14	Stechford
400m Freestyle	03.54.10	S. Osborne	WyreForest	15-Dec-16	Sheffield	04.11.48	I. Griffiths	Redditch	06-Dec-14	Rugby
800m Freestyle	08.42.08	T. Stokes	Ledbury	09-Feb-08	Hereford	08.42.72	I. Griffiths	Redditch	07-Dec-14	Rugby
1500m Freestyle	15.34.73	S. Osborne	WyreForest	17-Dec-16	Sheffield	17.00.67	C. Finch	Halesowen	16-Mar-14	Hereford
50m Backstroke	00.26.63	T. Cooper	Stourbridge	17-Dec-98	Glasgow	00.29.22	B. Horton	Stourbridge	20-Apr-14	Stechford
100m Backstroke	00.57.45	T. Cooper	Stourbridge	19-Dec-98	Glasgow	01.00.48	B. Horton	Stourbridge	19-Oct-14	Sheffield
200m Backstroke	02.03.97	D. Ruckwood	Redditch	02-Nov-08	Braunstone	02.08.04	B. Horton	Stourbridge	04-Oct-14	Matlock
50m Breaststroke	00.31.76	J. Marsh	Worcester	01-Dec-12	Corby	00.34.16	E Kingham	Redditch	05-Feb-17	Wolverhampton
100m Breaststroke	01.08.66	T. Stokes	Ledbury	04-Nov-07	Braunstone	01.10.94	E.Kingham	Redditch	08-Jul-17	Gloucester
200m Breaststroke	02.27.63	J. Bilbao	Hereford	07-Nov-15	Nottingham	02.37.23	E Kingham	Redditch	04-Feb-17	Wolverhampton
50m Butterfly	00.26.39	J. Simpson	Halesowen	18-Dec-16	Sheffield	00.29.35	A.Stephenson	Stourbridge	01-Oct-17	Cambridge
100m Butterfly	00.56.93	M. Richards	Worcester	08-Oct-17	Sheffield	01.03.71	A.Stephenson	Stourbridge	17-Dec-16	Sheffield
200m Butterfly	02.10.21	M. Richards	Worcester	30-Sep-17	Birkenhead	02.18.55	C. Finch	Halesowen	19-Apr-14	Stechford
100m Ind Medley	01.01.10	M. Richards	Worcester	01-Oct-17	Birkenhead	01.06.11	O. Fletcher	Worcester	16-Dec-16	Sheffield
200m Ind Medley	02.06.84	M. Richards	Worcester	30-Sep-17	Birkenhead	02.20.89	O. Fletcher	Worcester	08-Jul-17	Gloucester
400m Ind Medley	00:04:34	M. Richards	Worcester	01-Oct-17	Birkenhead	4.48.07	I. Griffiths	Redditch	03-Apr-15	Stechford

Junior Men Long Course

Junior Ladies Long Course

Event	Time	Swimmer	Club	Date	Venue	Time	Swimmer	Club	Date	Venue
50m Freestyle	00.25.20	M. Richards	Worcester	28-May-17	Plymouth	00.27.10	L. Collins	Stourbridge	15-Dec-06	Brisbane
100m Freestyle	00.54.05	M. Richards	Worcester	25-Mar-17	Edinburgh	00.57.34	L. Collins	Stourbridge	17-Dec-06	Brisbane
200m Freestyle	01.54.18	M. Richards	Worcester	30-Jul-17	Sheffield	02.04.20	A. Hodt	Stourbridge	07-Aug-05	Sheffield
400m Freestyle	4.03.03	S. Osborne	Wyre Forest	26-Jul-16	Sheffield	04.17.16	I Griffiths	Redditch	28-Jun-15	Sunderland
800m Freestyle	08.57.27	J. Quinton	Stourbridge	30-Jul-09	Sheffield	08.49.50	I. Griffiths	Redditch	30-Jan-15	Luxembourg
1500m Freestyle	16.13.53	S. Osborne	Wyre Forest	28-Jul-16	Sheffield	18.49.45	L. Williams	Halesowen	17-Nov-05	Coventry
50m Backstroke	00.28.70	T. Cooper	Stourbridge	15-May-99	Coventry	00.29.55	B. Horton	Stourbridge	26-Jan-14	Corby
100m Backstroke	01.00.22	A. Ruckwood	Haden Hill	29-Jul-90	Dunkirk	01.02.65	B Horton	Stourbridge	27-Jul-13	Sheffield
200m Backstroke	02.09.41	A. Ruckwood	Haden Hill	27-Jul-90	Dunkirk	02.13.56	B Horton	Stourbridge	10-Jul-14	Dordrecht
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200m Breaststroke	02.28.46	J. Bilbao	Hereford	01-Aug-15	Sheffield	02.43.45	R. Genner	Haden Hill	05-Aug-97	NAG
50m Butterfly	00.25.68	M. Richards	Worcester	30-Jul-17	Sheffield	00.29.13	L. Campbell	Stourbridge	10-Apr-02	Manchester
100m Butterfly	00.57.09	M. Richards	Worcester	28-Jul-17	Sheffield	01.03.05	L. Campbell	Stourbridge	12-Apr-02	Manchester
200m Butterfly	02.11.12	A. Markall	Haden Hill	30-Jul-15	Sheffield	02.20.02	L. Campbell	Stourbridge	09-Aug-02	Sheffield
	02.11.12	S. Osborne	Wyre Forest	27-Jul-16	Sheffield					
200m Ind Medley	02.09.87	M. Richards	Worcester	29-Jul-17	Sheffield	02.22.86	L. Collins	Stourbridge	07-Jan-07	Sheffield
400m Ind Medley	04.34.81	M. Richards	Worcester	27-Jul-17	Sheffield	05.04.42	L. Collins	Stourbridge	01-Nov-05	Coventry

Junior Men Short Course

Junior Ladies Short Course

Event	Time	Swimmer	Club	Date	Venue	Time	Swimmer	Club	Date	Venue
50m Freestyle	00.23.75	J. Simpson	Halesowen	15-Dec-16	Sheffield	00.27.01	A. Smith	Wyre Forest	29-Sep-02	Gloucester
100m Freestyle	00.52.95	D. Ruckwood	Redditch	01-Nov-08	Braunstone	00.56.22	L. Collins	Stourbridge	28-Oct-06	Manchester
200m Freestyle	01.52.47	S. Osborne	WyreForest	18-Dec-16	Sheffield	02.02.21	C. Finch	Halesowen	19-Apr-14	Stechford
400m Freestyle	03.54.10	S. Osborne	WyreForest	15-Dec-16	Sheffield	04.11.48	I. Griffiths	Redditch	06-Dec-14	Rugby
800m Freestyle	08.42.08	T. Stokes	Ledbury	09-Feb-08	Hereford	08.42.72	I. Griffiths	Redditch	07-Dec-14	Rugby
1500m Freestyle	15.34.73	S. Osborne	WyreForest	17-Dec-16	Sheffield	17.00.67	C. Finch	Halesowen	16-Mar-14	Hereford
50m Backstroke	00.26.63	T. Cooper	Stourbridge	17-Dec-98	Glasgow	00.29.22	B. Horton	Stourbridge	20-Apr-14	Stechford
100m Backstroke	00.57.45	T. Cooper	Stourbridge	19-Dec-98	Glasgow	01.00.48	B. Horton	Stourbridge	19-Oct-14	Sheffield
200m Backstroke	02.03.97	D. Ruckwood	Redditch	02-Nov-08	Braunstone	02.08.04	B. Horton	Stourbridge	04-Oct-14	Matlock
50m Breaststroke	00.31.76	J. Marsh	Worcester	01-Dec-12	Corby	00.34.16	E Kingham	Redditch	05-Feb-17	Wolverhampton
100m Breaststroke	01.08.66	T. Stokes	Ledbury	04-Nov-07	Braunstone	01.10.94	E.Kingham	Redditch	08-Jul-17	Gloucester
200m Breaststroke	02.27.63	J. Bilbao	Hereford	07-Nov-15	Nottingham	02.37.23	E Kingham	Redditch	04-Feb-17	Wolverhampton
50m Butterfly	00.26.39	J. Simpson	Halesowen	18-Dec-16	Sheffield	00.29.35	A.Stephenson	Stourbridge	01-Oct-17	Cambridge
100m Butterfly	00.56.93	M. Richards	Worcester	08-Oct-17	Sheffield	01.03.71	A.Stephenson	Stourbridge	17-Dec-16	Sheffield
200m Butterfly	02.10.21	M. Richards	Worcester	30-Sep-17	Birkenhead	02.18.55	C. Finch	Halesowen	19-Apr-14	Stechford
100m Ind Medley	01.01.10	M. Richards	Worcester	01-Oct-17	Birkenhead	01.06.11	O. Fletcher	Worcester	16-Dec-16	Sheffield
200m Ind Medley	02.06.84	M. Richards	Worcester	30-Sep-17	Birkenhead	02.20.89	O. Fletcher	Worcester	08-Jul-17	Gloucester
400m Ind Medley	00:04:34	M. Richards	Worcester	01-Oct-17	Birkenhead	4.48.07	I. Griffiths	Redditch	03-Apr-15	Stechford

WCSA NOMINATIONS 2018

PAPER K

OFFICE	HOLDER	NOMINATION	PROPOSER	SECONDER
		Name	Proposed by	Seconded by
President	Mrs. Mandy Gerwitz	N/A	Past Presidents	Droitwich S.C Dr. J. Grech.
President Elect		Mrs. Ann Pollard	Past Presidents	Stourbridge S.C Mr. C. Buswell
Chairman	Mr. Ian Cumming OBE.	Mr. Ian Cumming OBE.	Mr. Alan Bartlett MBE.	Mr. Malcolm Ross
Hon. Treasurer	Mrs. Jayne Hood	Mrs. Jayne Hood	Mr. Rob Bowden	Mr. Godfrey Harper
Hon. Gen Secretary	Mrs. Vivienne Hewitt	Mrs. Vivienne Hewitt	Mr. Ian Cumming OBE.	Mr. Alan Bartlett MBE.
Management Board Member	Mr. Malcolm Ross	N/A 1yr remaining	N/A	N/A
Management Board Member	Mr. Nigel Elwell	N/A 2yrs. remaining	N/A	N/A
Management Board Member	Mr. Rob Bowden	Mr. Rob Bowden	Mrs. Sue Beatrup	Mr. David Larnar
Management Board Member		Mr. Ray Evans	Mr. Roy Jones	Mrs. Vivienne Hewitt
Management Board Member		Mr. Simon Barry	Dr. Jason Grech	Mr. Richard Bray
Hon. Swimming Secretary	Mrs. Trixie Pulsford			
Hon. Officials Secretary	Mrs. Sue Beatrup	Mrs. Sue Beatrup	Mr. Dave Larnar	Mr. Roy Jones
Hon. Water Polo secretary	Mr. Dave Cash	Mr. Dave Cash	Mrs. Liz Wilkins	Hereford S.C. Mr. N. Fincham
Hon. Communications Secretary	Ms. Hilary Pulsford	Mr. Nick Bates-Mudie	Mrs. C. Robins	Mr. Nigel Elwell
Hon Records Secretary	Mrs. Lizzie Monkhouse	Mrs. Lizzie Monkhouse	Mr. Steve Redfern	Mr. Tom Naughton
Hon Trophy Controller	Mrs. Mandy Gerwitz	Mrs. Mandy Gerwitz	Mr. Malcolm Ross	Mrs. Ann Pollard
Hon Master Secretary	Ms. Kae Neustadt	Ms. Kae Neustadt	Mrs. Vivienne Hewitt	Mr. Nigel Elwell
Welfare Officer	Mr. Malcolm Ross	Mr. Malcolm Ross	Mr. Rob Bowden	Mrs. Jayne Hood
Disability Liaison Officer	Mr. Steve Redfern	Mr. Steve Redfern	Mr. Chris. Buswell.	Worcester S.C. Mr. S. Richard
Handbook Editor	Mrs. Anne Pollard	Mrs. Anne Pollard	Mr. Bernard Simkins	Mrs. Mandy Gerwitz

WORCESTER COUNTY S.A.

PROPOSED DATES FOR MEETINGS 2018

FORUM Venue - The Three Pears, Worcester

Thursday March 15th 2018

Tuesday June 12th 2018

Thursday October 11th 2018

MANAGEMENT BOARD Venue - The Three Pears, Worcester

Thursday January 2nd 2018

Thursday March 8th 2018

Thursday April 26th 2018

Thursday June 21st 2018

Thursday September 13th 2018

Thursday November 1st 2018

SWIMMING COMMITTEE Venue - The Three Pears, Worcester

Wednesday January 10th 2018

Wednesday February 21st 2018

Wednesday May 16th 2018

Wednesday September 8th 2018

Wednesday October 17th 2018

OFFICIALS COMMITTEE Venue - Droitwich Leisure Centre

Wednesday February 21st 2018

Wednesday July 4th 2018

Wednesday October 3rd 2018

AGM Venue - The Three Pears Inn Worcester.

Thursday 6th December 2018

